rabbit hill
snow resort

JOB DESCRIPTION

Ski/Snowboard Instructor

REPORTS TO	Snow School Supervisor
DEPARTMENT	Snow School
POSITION TYPE	Seasonal
WAGE	$15.00 - $25.00 per hour. Compensation will be determined by qualifications and full-time or part-time status.
SCHEDULE	Full winter season (November through March), including weekends, evenings, and holidays

POSITION SUMMARY

Ski/Snowboard Instructors deliver high-quality, engaging lessons to guests of all ages and ability levels, creating a safe, fun, and positive learning environment. The ideal candidate is adaptable and passionate about the sport, bringing Rabbit Hill's values — Accountability, Innovation, Adaptability, Passion, and Community — into every lesson.

**This position requires a Vulnerable Sector Check (VSC), obtained by the applicant from their local police service or RCMP detachment, as a condition of employment.*

REQUIREMENTS

- Must be at least 15 years old.
- Strong skiing or snowboarding skills.
- Availability to work the full winter season (November through March), including weekends, evenings, and holidays.
- Professional demeanor with a commitment to providing exceptional guest experiences.
- Able to work well with children, youth, and adults.
- Strong communication and interpersonal skills.
- Adaptable to varying guest needs and changing work environments.
- Previous teaching or coaching experience is an asset but not required.
- Willingness to learn and participate in continuous training.
- Be reliable and punctual — arriving late or missing a shift without notice puts real strain on your team and other departments who have to cover the gap.
- Reliable personal transportation required. Our location is not served by public transit and taxi service can be unreliable.
- Must be able and willing to obtain at least a level 1 ski/snowboard instructor certification within their first season.

JOB DUTIES

- Model and promote Rabbit Hill's core values — Accountability, Innovation, Adaptability, Passion, and Community — through daily actions, team collaboration, and guest interactions.
- Teach engaging and effective ski or snowboard lessons to guests of varying ages and abilities, tailoring lessons to individual learning styles.
- Assist with organizing students out on snow, and setting up the necessary fencing, signage, and training courses.
- Prioritize the safety of students, guests, and coworkers by following Rabbit Hill's safety guidelines and protocols.
- Maintain a professional appearance and attitude; manage personal schedules to ensure reliability for all shifts and lessons.
- Keep instructor uniforms clean, presentable, and in good condition at all times.
- Create a fun, supportive, and productive atmosphere for students, fostering confidence and skill development.
- Participate in ongoing training sessions to improve both personal riding skills and instructional techniques.
- Work collaboratively with fellow instructors, supervisors, and Snow School staff to ensure a cohesive and supportive team environment.
- Report hazards, incidents, or safety concerns to a supervisor or manager promptly.

WORKING CONDITIONS

- Physically demanding, outdoor role in all winter weather conditions.
- Exposure to risks inherent in skiing and snowboarding, including slips, falls, and collisions.
- Long periods of standing, riding, walking, and manual labor.
- Frequent reaching, kneeling, bending, twisting, pushing, pulling, and lifting.
- Working in loud, crowded, fast-paced environments.
- Navigating varied terrain, including snowy, icy, hard-packed, or wet conditions.