



# Job Description

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## Title

Snow Cat Operator

## Reports To

Grooming Manager

## Wage

\$18.00 per hour

## Position Summary

The **Snow Cat Operator** is a full-time seasonal position responsible for operating tracked snow cats to groom and maintain snow surfaces across Rabbit Hill Snow Resort. This role ensures a consistently high-quality snow surface for guests by following established grooming plans and adhering to strict safety protocols. Groomers must operate machinery skillfully and reliably, often in challenging weather and terrain conditions, while upholding Rabbit Hill's standards of excellence.

## Key Responsibilities

- Perform nightly grooming operations on all runs, around buildings, and within the Terrain Parks and Tube Park, following established grooming plans.
- Follow all safety policies and procedures for slope grooming, including during severe weather and on varied terrain.
- Conduct daily inspections of snow cats, promptly reporting any mechanical concerns.
- Maintain effective communication with fellow operators, managers, and other departments via radio and required reports.
- Ensure machines and workspaces are kept clean, tidy, and well-maintained.
- Ensure all groomed surfaces meet Rabbit Hill's quality and safety standards.

- Model and promote Rabbit Hill's core values—**Accountability, Innovation, Adaptability, Passion, and Community**—through daily actions, teamwork, and work quality.
- Perform other duties as assigned to support resort operations.

## Requirements

- Strong communication skills and effective problem-solving abilities.
- Ability to work independently with minimal supervision.
- Positive, proactive approach to teamwork and collaboration.
- Capable of working outdoors in all weather conditions.
- Ability to react quickly and remain calm under pressure.
- Physically capable of performing manual tasks and heavy lifting.
- Previous snow cat or heavy machinery operation experience preferred.
- Valid driver's license and reliable transportation required.
- Ability to lift up to 50 lbs.
- Must be over 18 years of age.
- Availability for weekend, holiday, and overnight shifts (typical shifts 9:00 PM – 5:00 AM, Monday to Friday).
- Must be able to begin work around the end of October.
- Pre-season overtime required; regular season overtime may also be needed.

## Working Conditions

- Extended periods of sitting while operating heavy equipment.
- Manual dexterity required for equipment operation and hand tools.
- Frequent reaching, kneeling, bending, twisting, pulling, pushing, and lifting.
- Working alone at night for extended shifts.
- Exposure to outdoor winter conditions, including extreme cold, snow, and wind.